

# Terms and Conditions – The Job Squad Ltd.

## Relationship between the Parties

- 1.1. The Client engages the Job Squad Ltd to provide the services specified in these terms and conditions and attached schedules.

## 2. The Estimate

- 2.1. The Job Squad Ltd shall provide to the Client a proposal for the services to be provided (“the Estimate”) which shall set out:
  - a) The services which the Job Squad Ltd will undertake for the Client.
  - b) The costs which the Client shall be charged for the performance of the services including:
    - i. Any fees which the Job Squad Ltd shall charge.
    - ii. Any disbursements or expenses which the Job Squad Ltd will require the Client to meet (including but not limited to the costs of materials).
    - iii. Any VAT or tax element which will be payable by the Client.
- 2.2. The Estimate shall be attached to these terms and conditions and where a contract is entered into between the Job Squad Ltd and the Client, the Client will be deemed to have accepted the content of the Estimate in full.

## 4. The Services and the Time and Manner of their Delivery

- 4.1. The Job Squad Ltd will provide such services to the Client as are set out in the Estimate.
- 4.2. Time frames and dates of delivery are provided for guidance only and the Job Squad Ltd makes no guarantee that the services will be performed within the specified period. For the purposes of this agreement, time shall not be of the essence and the Job Squad Ltd shall not be liable for any loss or damage suffered by the Client as a result of the delivery of services being delayed or postponed for any reason.

## 5. Payments

- 5.1. The contract price is set out in the Estimate, which includes the charges which the Job Squad Ltd will make for labour, materials and parts as well as any taxes or additional costs or expenses or disbursements which the Job Squad Ltd may charge to the Client.
- 5.2. The intervals at which the Job Squad Ltd may invoice the Client in respect of the whole or an installment of the contract price are set out in the Estimate.
- 5.3. Notwithstanding 5.1 and 5.2 above, the Job Squad Ltd may vary the contract price from the amount set out in the Estimate where he has provided services which are different or in addition to those set out in the Estimate either at the specific request of the Client or because he has been required to complete additional work which was not anticipated at the time the Estimate was made, or because of market fluctuations in the price of materials.
- 5.4. The total charge to the Customer shall consist of the cost of materials supplied by the Job Squad (not exceeding the trade purchase price of materials + 25%) & the amount of time spent by the Job Squad in carrying out works (including all reasonable time spent in obtaining materials and equipment) charged in accordance with the Company’s current hourly rates.
- 5.5. The Client agrees:
  - a) Not to withhold any sums due to the Job Squad Ltd.
  - b) To settle all invoices raised by the Job Squad Ltd within 1 (one) day.
  - c) To pay to the Job Squad Ltd interest at a rate of 8 percentage points per annum above the Bank of England base rate on any payments which are not settled in accordance with section 5.3(b) if so requested by the Job Squad Ltd.
  - d) To pay to the Job Squad Ltd such costs and expenses as he may incur in recovering payment from the Client where the Client fails to make payment in accordance with these terms and conditions.

## 6. Cancellation

In accordance with the *Consumer Contracts (Information, Cancellation and Additional Charges) Regulations 2013*, and where the Client is a consumer within the meaning of section 12 of the *Unfair Contract Terms act 1977*, the Client may cancel this contract within 14 calendar days of this agreement (or within whatever extended period the Job Squad Ltd may specify in the Estimate) and shall be entitled to a full refund of any monies paid to the Job Squad Ltd, less an amount representing any reasonable administration costs which the Job Squad Ltd has incurred. Any cancellation outside this period will not entitle the Client to a refund of any monies paid.

## 7. Client's Obligations

- 7.1. The Client shall be responsible for the correctness of all measurements for products or materials which he gives to the Job Squad Ltd. Where these measurements are not correct and accordingly materials or products which are ordered or provided by the Job Squad Ltd are the wrong size, the Client shall bear the expense of rectifying this.
- 7.2. The Client shall co-operate with the Job Squad Ltd as may be necessary to facilitate this agreement, including but not limited to
  - a) Permitting the Job Squad Ltd access to the property or location in which the services are to be supplied ("the Site") and assuring that such access is appropriate and adequate.
  - b) Providing for the Job Squad Ltd such facilities as may be necessary in order to allow him to complete the services.
  - c) Following the Job Squad Ltd's reasonable instructions relating to safety and the state of work which has recently been completed by the Job Squad Ltd or is in the process of being completed or to the state of the Site in general, including directions and restrictions on appropriate usage, care and maintenance.
- 7.3. Where the Job Squad Ltd stores or keeps any materials or equipment on Site, the Client shall be responsible for the security and safety of such and shall account to the Job Squad Ltd for any loss or damage.

## 8. Job Squad Ltd's Obligations

- 8.1. The Job Squad Ltd shall perform all duties, services and obligations under this contract with reasonable care and skill and to a reasonable standard. He shall comply with all relevant codes of practice and statutory or regulatory requirements.
- 8.2. The Job Squad Ltd shall take all reasonable care with the Client's property, including taking reasonable steps to protect the Client's furnishings and wall and floor coverings during the provision of the services.
- 8.3. The Job Squad Ltd shall take all reasonable steps to prevent or reduce the expansion of any wood fittings, but cannot guarantee that expansion will not occur.
- 8.4. The Job Squad Ltd will take steps to ensure that appropriate preservatives, finishes and treatments are applied to all exposed external woodwork in order to prevent or reduce the risk of decay, rot, and insect damage if specified in the estimate.
- 8.5. Whilst the Job Squad Ltd shall take all reasonable steps to match his work to existing colours, finishes or other aesthetics (as the Client may direct) he cannot guarantee any such match.
- 8.6. The Job Squad Ltd shall be responsible for managing and arranging the safe and lawful disposal of any waste materials which are generated or removed from the Client's property as a result of the provision of the services.
- 8.7. The Job Squad Ltd shall at all times hold a valid employer and public liability insurance policy and shall hold and keep up to date any and all licences or permits as may be required in order to provide the services.

## 9. Property Rights and Assumption of Risk

- 9.1. Any property rights, title or ownership in any property or materials which are used by the Job Squad Ltd in providing or delivering the service shall remain with the Job Squad Ltd until the Client has made payment in full in accordance with these Terms and Conditions.
- 9.2. Risk in and responsibility for any products or materials which are used in the supply, performance or delivery of the services shall pass from the Job Squad Ltd to the consumer
  - a) Where the Job Squad Ltd is responsible for delivering the products or materials to the Client,

upon delivery; or

- b) Where the Job Squad Ltd is not responsible for delivery, at the moment the products or materials leave the Job Squad Ltd's premises.

## **10.The Guarantee**

- 10.1. The Job Squad Ltd provides to the Client, in addition to any statutory rights which the Client may have, a guarantee that the services provided under this contract shall be free from defective or flawed materials or workmanship for a period 12 months from the completion of the services, notwithstanding that this guarantee shall not apply to:
  - a) Defects or flaws which are as a result of any misuse, failure to adequately and properly maintain, neglect or failure to follow instructions or recommendations on the part of the Client.
  - b) Any defect or flaw which is caused by mechanical or chemical damage (which is not in itself a result of some defect in the workmanship or materials) and which arises after risk in the property has passed to the Client.
- 10.2. The Job Squad Ltd shall, at his sole discretion, determine the manner in which he will satisfy this guarantee, whether by repairing, re-performing, or replacing the services, or by refunding to the Client all or part of the monies which have been paid.
- 10.3. Where the Client considers that the services are defective upon delivery or performance then he shall notify the Job Squad Ltd, (in writing or email) of this within 3 (three) days, failing which he shall not be entitled to claim the benefit of this guarantee.
- 10.4. This guarantee shall not become effective until the Client has paid the Job Squad Ltd in full, failing which the Client shall not be entitled to claim the benefit of this guarantee.

## **11.Termination**

- 11.1. This agreement shall continue until the services (or any mutually agreed addition, extension or variation thereof) have been provided, or until terminated in accordance with the below.
- 11.2. Without prejudice to the above, this agreement may be terminated immediately where any of the following circumstances arise:
  - a) Either party commits a serious breach or persistent breaches of this agreement including but not limited to the non-performance, neglect or default of any of his duties as outlined herein (including a failure on the part of the Client to make payment within agreed timescales) and after notice of this breach has been given to the defaulting party it remains unremedied and unrectified 5 days after such notice.
  - b) Either party commits a breach of this agreement which cannot be remedied.
  - c) Either party becomes insolvent or enters into a CVA or IVA or ceases to carry on the whole or substantially the whole of its business.
- 11.3. Upon termination of this agreement the Client shall pay to the Job Squad Ltd such sums as may represent work done and expenses incurred up to and including the date of the termination.
- 11.4. Any right to terminate this agreement shall be without prejudice to any accrued rights or liabilities arising out of this agreement which are in existence at the date of termination.

## **12.Disclaimer and Exclusions**

- 12.1. The Job Squad Ltd shall not be responsible in any circumstances to the Client or any third party for any loss of profit or indirect or consequential economic damage or loss, howsoever caused, whether as a result of negligence, misrepresentation, breach of contract or otherwise.
- 12.2. Nothing in the forgoing shall be read as restricting or limiting in any way the Job Squad Ltd's liability for death or personal injury.

## **13.Indemnity**

The Client shall indemnify the Job Squad Ltd against any loss or damage which results from the Client's breach of this agreement or failure to abide by any of its terms.

## **14. Force Majeure**

Neither party shall be liable for any delay or failure in performing its obligations or duties under this

agreement which results from circumstances outside his reasonable control including but not limited to acts of God, industrial action, war, fire, threat of terrorism, civil disturbance or rioting, government or regulatory action, breakdown in plant or machinery or shortage of raw materials or supplies.

### **15. Warranty of Contractual Capacity**

Both parties to this agreement warrant that they are authorised and permitted to enter into this agreement, and have obtained all necessary permissions and approvals.

### **16. Whole Agreement, Governing Law, Severability and Miscellaneous Provisions**

- 16.1. This document constitutes the entirety of the agreement between the parties. It supersedes any prior representations which may have been made, whether orally or in writing. Any modification to this agreement must be made in writing and signed by both parties.
- 16.2. This agreement shall be governed by the Law of England and Wales and the parties agree to submit to the exclusive jurisdiction of the English Courts.
- 16.3. All clauses, sub clauses and parts thereof shall be severable and shall be read and construed independently. Should any part of this agreement be found invalid this will not affect the validity or enforceability of any other provision or of this agreement as a whole.
- 16.4. All terms, conditions and covenants contained in this agreement shall bind the parties and their heirs, legal representatives, successors to title and permitted assignees.
- 16.5. Nothing in these terms and conditions shall incur any rights on a third party and no third party may enforce any provision of this contract under the *Contracts (Rights of Third Parties) Act*.
- 16.6. The failure by either party to enforce any provision of this agreement shall not be deemed a waiver or limitation of that party's right to subsequently compel and require strict compliance with every provision of this agreement.